The Multicultural Recruitment Committee (MRC) is a campus organization that coordinates student admissions volunteers in recruiting students from under-represented populations. The MRC was formed in the 1960s by Columbia undergraduates to create a number of programs that addressed diversity and multiculturalism. Today, members of the MRC assist the admissions staff to identify, recruit and yield students from historically underrepresented groups (including students of color, first-generation, low-income, and LGBTQIA students, amongst other identities). Additionally, members of the MRC work closely with other student organizations on outreach efforts and provide a vital role in the recruitment mission to help shape the future of our Columbia community.

**Member Requirements:**

1. **Participation in Meetings & Trainings** – All members are required to attend MRC meetings and trainings that take place each semester.
2. **Member Survey** – Members must complete a brief survey providing basic information about themselves to the Admissions Office for the purposes of tracking membership.
3. **Community Outreach** – All members conduct outreach by their choice of attending college fairs, visiting Community Based Organizations and high schools, leading College Access Tours, staffing virtual visits or running workshops on campus.
4. **Staffing & Overnight Hosting for On Campus Programs** – In the fall, members staff the Multicultural Recruitment Open House and Columbia Engineering Experience. In April, all members help staff events and host admitted students during our admitted student programs, Days on Campus and Perspectives on Diversity.

**Additional Leadership Opportunities:**

Along with fulfilling their basic member requirements, MRC members have the opportunity to become more involved in the admissions process by participating in:

- **College Access Tours** – MRC members are encouraged to lead College Access Tours, designed to supplement the general campus tour with specific information about diversity and inclusion in college. *These tours require additional training.*
- **On-Campus Events** – Members support prospective student events each year, ranging from Arts and Humanities, Engineering and Science Previews to the Multicultural Recruitment Open House and Columbia Engineering Experience. You may be asked to give tours, assist with check in or even speak on student panels.
- **Publications & Social Media** – Members will be invited to offer quotes and take part in photo shoots for all new and revised admissions publications, as well as for student profiles on our website. *Members may also answer questions from admitted students in various social media platforms curated by the Admissions Office.*
- **Student Interviews** – Returning members can interview first-year candidates for admission.
- **Phone-a-thons and Emails** – Members can reach out to admitted students via telephone and email during yield season.
- **Social and Mentorship Activities** – Throughout the year, the MRC sponsors fun community building activities for members.

**New Member Training:**

All new members must complete the MRC application process, which involves (1) an application; (2) a brief group interview with student leaders and admissions officers; and (3) an official day-long training.

**To Apply:**

Online applications are due by 5:00pm on Friday, October 27 and are available at the following link: [http://undergrad.admissions.columbia.edu/rc](http://undergrad.admissions.columbia.edu/rc)

Once you have submitted your application online, you will receive an email confirmation with additional information about signing up for a group interview appointment.

MRC interviews will be held from 9:00am to 6:00pm between Thursday, November 2 and Friday, November 10.

Please contact mrcinfo@columbia.edu with any questions.