Multicultural Recruitment Committee

Office of Undergraduate Admissions

The Multicultural Recruitment Committee (MRC) is a campus organization that coordinates student admissions volunteers in recruiting students from under-represented populations. The MRC was formed in the 1960s by Columbia undergraduates to create a number of programs that addressed diversity and multiculturalism. Today, members of the MRC assist the admissions staff to identify, recruit and yield students from historically underrepresented groups (including students of color, first-generation, low-income, and LGBTQIA students, amongst other identities). Additionally, members of the MRC work closely with other student organizations on outreach efforts and provide a vital role in the recruitment mission to help shape the future of our Columbia community.

BASIC MEMBER EXPECTATIONS

- **Member Survey** – Members must complete a brief survey providing basic information about themselves to the Admissions Office for the purposes of tracking membership.

- **Community Outreach** – All members conduct outreach by their choice of attending college fairs, visiting community-based organizations or leading College Access Tours.

- **Staffing & Overnight Hosting for On-Campus Programs** – Members help staff events and host admitted students during our fall engineering fly-in during our admitted students programs, Days on Campus and Perspectives on Diversity.

- **Participation in Meetings & Trainings** – Attend full-MRC meetings and trainings that take place once each semester.

MRC ACTIVITIES

- **College Access Tours** – Designed to serve as both an introduction to Columbia and a tool in a student’s college search and application process.

- **Publications & Social Media** – Offer quotes and take part in photo shoots for admissions publications and student profiles on our website. Members may also welcome admitted students in various social media platforms curated by the Admissions Office.

- **Student Interviewing** – Veteran members can interview first-year applicants to Columbia College and Columbia Engineering in-person over academic breaks and over the phone during the semester.

- **Phone-a-thons and Emails** – Reach out to admitted students via telephone and email during yield season.

- **Social and Mentorship Activities** – Join fellow MRC members for study breaks and other community events.

To become a fully trained tour guide, all new members must complete the MRC application process, which includes:

1. An application
2. A brief interview with student leaders and Admissions Officers
3. An official day-long training

TO APPLY

Online applications are due by **5:00pm on Friday, October 26** and are available at the following link:

[http://undergrad.admissions.columbia.edu/rc](http://undergrad.admissions.columbia.edu/rc)

Once you have submitted your application online, you will receive follow-up with information about signing up for an interview. Interviews will be held in the first week of November.